

**CITY OF BUDA CITY COUNCIL
RESOLUTION NO. _____**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
BUDA, TEXAS, ADOPTING PERSONNEL POLICIES FOR THE
ADMINISTRATION OF EMPLOYEES OF THE CITY.

WHEREAS, the City Council of the City of Buda (the “City”) administers an existing personnel policy manual providing for a guide in the provision of compensation, benefits, discipline and attendance, among other issues; and

WHEREAS, periodic review and amendment of such policies is a practice that assists in providing management of human resources in service to the City; and

WHEREAS, the review and amendment process has been completed by the City Manager, as required by Section 5.03 of the City Charter, and the City Council wishes to adopt the manual as the personnel management policy of the City, now, therefore,

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF
BUDA, TEXAS:

Section 1: ADOPTION

That the Personnel Policy Manual, as presented to the City Council is hereby adopted as the manual for the administration of the human resources of the City, replacing, in its entirety, all other such manuals and policies heretofore adopted by the City.

Section 2: SEVERABILITY

That it is hereby declared to be the intention of the City Council of the City of Pflugerville that the phrases, clauses, sentences, paragraphs, and sections of this Policy are severable, and if any phrase, clause, sentence, paragraph or section of this Policy should be declared unconstitutional by the valid judgment or decree of any court of competent jurisdiction, such unconstitutionality shall not affect any of the remaining phrases, clauses, sentences, paragraphs or sections of the Policy, since the same would have been enacted by the City Council without incorporation in this ordinance of any such unconstitutional phrases, clause, sentence, paragraph or section.

Section 3: PROPER NOTICE AND MEETING

It is hereby officially found and determined that the meeting at which this Resolution was adopted was open to the public and that public notice of the time, place and purpose of said meeting was given as required by the Open Meetings Act, Chapter 551 of the Texas Government Code.

Section 4: EFFECTIVE DATE

This ordinance shall be effective upon passage.

ADOPTED AND APPROVED this the _____ day of _____, 2013.

CITY OF BUDA, TEXAS

BY: _____
MAYOR, CITY OF BUDA

ATTEST:

CITY SECRETARY, CITY OF BUDA

APPROVED AS TO FORM:

CITY ATTORNEY, CITY OF BUDA